

Veterinary Board of Tasmania

Annual Report
2013-2014



The Annual Report of the Veterinary Board of Tasmania is submitted to the Minister for Primary Industries and Water in accordance with section 6 of the *Veterinary Surgeons Act 1987*.



Dr N L Leighton BVSc MACVSc
Chairman

5 September 2014

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<http://dpiwve.tas.gov.au/biosecurity/animal-biosecurity/veterinary-board-of-tasmania>

Veterinary Board of Tasmania

Annual Report 2013-2014

Preamble

The *Veterinary Surgeons Act 1987* provides for the registration of veterinary surgeons, the regulation of the practice of veterinary surgery and incidental matters.

The Veterinary Board of Tasmania consists of five members appointed by the Minister for Primary Industries and Water. One community member is nominated by the Minister, another is a registered veterinary surgeon employed in the Department Of Primary Industries, Parks, Water and Environment (DPIPWE) and nominated by the Secretary. The remaining three members are appointed by the Minister from a panel of five registered veterinary surgeons nominated by the Australian Veterinary Association (Tasmanian Division) (AVA Tas).

Primary functions of the Board are:-

- to maintain and review standards for registration of veterinary surgeons, veterinary specialists, and veterinary service companies;
- to ensure that registered veterinary surgeons and registered veterinary specialists provide veterinary services in a competent manner;
- to arrange, where it thinks necessary and in such manner as it thinks appropriate, for the examination of persons seeking to become registered;
- to arrange, where it thinks necessary, for the inspection of veterinary establishments; and
- to hear and determine any inquiry under Part VI (Disciplinary Proceedings) of the Act.

The Board may also approve qualifications for persons seeking to become registered (s5A); and, by notice, may declare veterinary service standards (s5B).

The Board

The Board members were appointed in November 2012 for a three year term. They are:

Dr Neil Leighton (Chair)	AVA Tas nominee
Dr Neale Ward (Deputy Chair)	AVA Tas nominee
Dr Tessa Frazer-Oakley	AVA Tas nominee
Dr Kevin Ellard	Nominee of the Secretary DPIPWE
Ms Jo Bradley	Nominee of the Minister

Meetings

During the year the Board met on the following occasions:

Meeting	Date	Meeting Type	Location	Attendance
99	15 August 2013	General	Launceston	5
100	28 November 2013	General	Devonport	5
101	13 February 2014	General	Launceston	5
102	15 May 2014	General	Hobart/Launceston (audio-visual link)	5

Meet the Board – Meet the Profession meetings

The Board held its north-west regional “Meet the Board – Meet the Profession Meeting” in Ulverstone on 28 November 2013.

The topics discussed at the meeting including the 2012 amendments to the *Veterinary Surgeons Act and Regulations*, implications of national recognition of veterinary registration, continuing education, practice inspections and the Veterinary Standards.

Registrar

The Board is provided with a contracted secretariat service which includes the services of the registrar, Mrs Anne Horner. In June 2014 the Board’s telephone number changed due to re-location of the office to an NBN area. There was a minor disruption to the availability of the registrar to the profession and public while waiting for the new phone service connection.

The *Veterinary Surgeons Act 1987 and Veterinary Surgeons Regulations 2012*

2013-14 was the first full year since the changes to the Act and regulations which commenced in December 2012. The Board has raised with the Department the possibility of further amendments to the Act, which are currently under consideration.

Registrations

To practise veterinary surgery in Tasmania, veterinary surgeons must be registered with the Veterinary Board of Tasmania; or, if not permanently resident in Tasmania, must be registered in another state or territory.

As at 30 June 2014 there are 252 registered veterinary surgeons on the Veterinary Register of Tasmania.

	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Registered at 1 July	226 *	237 *	252*	259*	267*	272*	279*	283	300 240 P 60 S	245
New Registration	31	34	30	25	37	45	38	47	25 P 7 S	19
Cancellation	20	19	7	17	32	38	34	30	88	12
Registered at 30 June	237 *	252 *	259*	267*	272*	279*	283*	240P 60S	244 (P)	252

* Total registrations [Primary + Secondary]

Cancellations of registrations are made under the following circumstances:

- where the Board becomes aware that the registrant has died; or
- at the request of the registrant due to retirement from practice, departure from the state, or other reason for non-practice in this state; or
- by the Board due to non-receipt of renewal applications following service of renewal advice notices.

Recognised qualifications

The Act provides that a person is qualified to be registered as a veterinary surgeon if the person has attained a qualification approved by the Board, and is a fit and proper person to practice as a veterinary surgeon in Tasmania.

The Board has approved the qualifications recognized by the Australasian Veterinary Boards Council Inc. (AVBC) as providing a holder with eligibility to apply for registration as a veterinary surgeon in Australia and New Zealand without further examination. The full list of qualifications is set out on the AVBC website, but in summary, all Australian and New Zealand veterinary degrees are approved:

- University of Sydney
- Murdoch University (WA)
- Charles Sturt University (NSW)
- Massey University (NZ)
- University of Melbourne
- University of Queensland
- James Cook University (Qld)
- University of Adelaide (2013)

Overseas trained veterinarians who have been awarded the Australian National Veterinary Examination Certificate (NVE) or the New Zealand National Veterinary Examination Certificate (NZNVE) are also recognized. The NVE is administered by the AVBC. Upon successful completion of the NVE a candidate is issued with a

certificate as proof that they have satisfied the examination requirements. All Australian Boards have agreed to accept the certificate as proof of professional competence.

Degrees and qualifications recognized by the following accreditation bodies are also recognized:

- Royal College of Veterinary Surgeons (RCVS) United Kingdom
- Educational Commission for Foreign Veterinary Graduates (ECFVG)
- European Association of Establishments for Veterinary Education (EAEVE)
- American Veterinary Medical Association (AVMA).

Specialist Registration

The Board has the power to register veterinary specialists in an approved speciality.

An application for registration as a veterinary specialist in the area of Small Animal Surgery was approved during the year. This is the first time specialist approval has been granted to a vet holding full registration in Tasmania. As part of the approval process, the applicant's qualifications and experience were assessed by the Advisory Committee on Registration of Veterinary Specialists (ACRVS), the body responsible for recommending specialist status to the Australasian registration boards. The ACRVS is a committee of the AVBC.

A number of interstate registered veterinary specialists continue to provide visiting specialist services in Tasmania under NRVR.

Australasian Veterinary Boards Council Inc.

The Australasian Veterinary Boards Council Inc. (AVBC) is a legal entity which has authority to speak and act on behalf of all veterinary registering authorities in Australia and New Zealand. Although it has no legislative power to impose any decisions made at meetings on any participating Boards, it has a valuable advisory function and makes recommendations to the Boards in the areas of:

- the accreditation of veterinary schools and courses leading to a degree in veterinary science or medicine;
- assessment of suitability for practice in Australia and New Zealand of persons with foreign qualifications, including the running of the NVE (National Veterinary Examination);
- uniform criteria for recognition of qualifications for registration;
- provision of advice on matters concerning the occupational regulation of veterinarians, including general and specialist registration; and
- encouraging harmonisation of the standards, regulations and quality assurance of veterinary services provided to the community in all jurisdictions.

The state and territory Veterinary Boards of Australia, the Veterinary Council of New Zealand and the Australian Veterinary Association (AVA) and the New Zealand Veterinary Association Ltd (NZVA) are members of AVBC. The AVA and the NZVA do not contribute to the financial support of AVBC and are not entitled to vote.

AVBC members have discussions bimonthly, primarily by teleconference, with a face to face meeting for the AVBC AGM. The AVBC delegate, Dr Neale Ward, and the registrar attended the AGM which was held in Perth Western Australia in May 2014.

The AVBC is financed by a levy on participating jurisdictions, based on the number of veterinary surgeons holding primary registration in that jurisdiction.

National Recognition of Veterinary Registration (NRVR)

NRVR commenced in Queensland in September 2013, joining the other eastern states (NSW, Victoria and Tasmania). This means that a Tasmanian vet may undertake locum work or short term work in Queensland, NSW and Victoria without being required to hold secondary registration in those states.

Under NRVR, Tasmania recognises all other states and territories' registration, so interstate registered vets may undertake locum or short term work in Tasmania without being registered in Tasmania. However, if an interstate registered vet moves to Tasmania, while they may commence working immediately in Tasmania under NRVR, they need to be registered in Tasmania within a reasonable time of settling here.

Exemption from Registration

Section 11 of the Act makes it an offence for a person to engage in the practice of veterinary surgery or render a veterinary service unless that person is a registered veterinary surgeon. There are some exceptions to the offence provision, including veterinary students acting under the direct supervision of a registered veterinary surgeon and any other 'prescribed case'. The penalty for breach of section 11 is a fine not exceeding 50 penalty units (\$6,500).

Section 13 exemption

Section 13 provides that an individual may apply to the Board for exemption from the operation of section 11 in relation to a specific veterinary service.

As at 30 June 2014, there are two exemptions in place.

An exemption under s13 has been granted annually since 1994-95 to an artificial breeding operator to enable him to perform laparoscopic artificial insemination of sheep. The exemption was granted on the grounds that there were insufficient registered veterinary surgeons providing such a service and that it was in the interest of the state that the integrated ovine artificial reproduction service from the applicant be available to Tasmanian sheep breeders.

An exemption under s13 has been granted annually since 2007 to an overseas trained veterinarian employed by an interstate pharmaceutical company. The exemption is limited to the diagnosis of pig and poultry conditions and is conditional upon the person holding limited registration with the NSW Veterinary Practitioners Board.

One application for exemption (carried over from May 2013) was refused. No appeal was lodged.

Regulation 5(2) exemption

Regulation 5 prescribes two categories of persons who are exempted from the offence provision of s11.

National Veterinary Exam candidates: reg. 5(2)

An overseas trained vet studying for the final clinical National Veterinary Exam (NVE) is allowed to practise veterinary surgery without being registered, provided he or she is working in a practice under the direct supervision of a registered veterinary surgeon. The person must seek approval from the Board prior to commencing work. One approval was granted by the Board under this regulation during the year.

Research and teaching: reg. 5(4)

Students and scientists at a licensed research institution (for example, the University of Tasmania), may provide a veterinary service for the purposes of teaching or research, if the work is part of a research project approved by an Animal Ethics Committee. The researchers must be either trained and assessed as competent by a registered veterinary surgeon in a particular technique required for a research project and be acting under the authority of that veterinary surgeon; or be supervised by and providing the veterinary service in the presence of a registered veterinary surgeon. In either situation, the vet must be nominated by the licensed institution. The UTAS Animal Welfare Officer (a vet) is responsible for the training, assessment and oversight of researchers at UTAS who are working under this exemption.

Veterinary Practice Inspections

The Board has three inspectors who carry out practice inspections on a triennial basis or as required; for example, for new practices or if practices have had major renovations.

The inspectors assess the practices against the Standards and in particular look at:

- the physical premises, including vehicles if a mobile practice;
- the equipment including sterilisers, imaging and anaesthesia machines;
- the pharmacy including the recording and storage of drugs;
- recordkeeping; and
- continuing education.

During the year 33 practice inspections were carried out across the State, comprising 19 in the north/north-east, 9 in the south and 5 in the north-west.

Complaints

A function of the Board is to hear and determine any inquiry under Part VI of the Act (Disciplinary Proceedings). A complaint may be made to the Board by any person against a registered veterinary surgeon or a person who was previously registered as a veterinary surgeon. The Board does not deal with complaints relating to veterinary fees or compensation.

Six complaints were received during the year. Four were finalised and two were carried over into 2014-15.

All four finalised matters were dealt with on the papers without proceeding to a hearing. All were dismissed with no case to answer. It was noted in two complaints that while there was no fault with the veterinary services provided, there were communication issues between the veterinary surgeons and clients.

Veterinary Service Standards

Section 5B of the Act provides that the Board may declare veterinary service standards which may specify the standards of service, and may specify the rules of conduct of a veterinary surgeon in carrying on the practice of veterinary science.

The Board is in the process of revising, updating or replacing the Standards. Matters currently covered in the *Standards of Veterinary Practice* include:

- The Standards for Premises where Major Surgery is Undertaken (*to be replaced see below*)
- Supply of Prescription Animal Remedy (PAR) Veterinary Drugs (S4s)
- Guide for the Dispensing and Supply of Drugs and Poisons by Veterinary Surgeons
- Code of Practice for the Supply and Use of Veterinary Chemical Products
- Record Keeping in Veterinary Practices 2013 (*Revised and declared 2013*)
- Professional Ethics of the Veterinary Surgeon
- Veterinary Certificates
- Appendix to Standards:
 - Consent for Treatment form (*updated 2013*)
 - Anaesthetic Chart (*new 2013*)
 - Hospital Chart – Daily Observation Sheet (*new 2013*)
 - Advice Note (for use when treating food producing animals)

Record Keeping by Veterinary Surgeons 1/13

In July 2013 the Board released a consultation draft of the Standard: “Record Keeping by Veterinary Surgeons”. The final version was approved and notified in the *Government Gazette* on 4 September 2013.

Standards of Veterinary Premises 2/14

In November 2013 the Board released a consultation draft of the Standard: “Standards of Veterinary Premises”. The Standard applies to all forms of veterinary premises, including veterinary consulting rooms; house call practices; veterinary clinics, centres and hospitals; mobile veterinary clinics; and equine and farm/production animal practices.

The Standard specifies standards for veterinary premises, including the physical premises and available facilities; the services to be provided and rules of conduct to be observed by a registered veterinary surgeon or registered veterinary specialist in operating or working at those veterinary premises. The Standard sets the minimum requirements for all premises and specific requirements for the different types of veterinary premises.

Following consideration of the consultation comments and further discussion at Board level, a final draft was released in June 2014 and will be notified in the *Government Gazette* in July 2014. The Standard will replace the previous standard “Standards for Premises where Major Surgery is Undertaken”.

Communication with Registrants

Website

The Board maintains a website established within the website of DPIPWE. The site provides a ready access for the members of the profession and the public. The following information is provided:

- Membership of the Veterinary Board
- The Board's *Standards of Veterinary Practice*
- Instruction on making complaints
- The Board's newsletters and news items
- Details of services provided by the Board
- Details regarding Veterinary Service Entities
- Registration application forms
- Fees and charges
- An extract from the Register of registered veterinary surgeons (updated quarterly or as required).

Newsletters

The Board issued Newsletters in July and December 2013.

Information Sheets and news items

The Board periodically circulates news items including approved survey requests via email and the website. The email list is updated as part of the annual registration renewal process and emails are sent to most veterinary surgeons as necessary.

- 2014 Alprazolam Fact Sheet (issued January 2014)
- A sample prescription form (on request).

Legislation

There were no requests made to the Board under the *Right to Information Act 2009* and *Personal Information Protection Act 2004* during 2013-14.

Financial Report

The Board is responsible for its expenses 'incurred in the administration of the Act' and has the authority to approve the fees under the Act.

Section 57 of the Act provides that fees are payable to the Board and are not required to be paid into the Consolidated Fund. Further, to provide for scrutiny of the Board's approval of the fees, s57(4) provides that the relevant provisions of s47 of the *Acts Interpretation Act 1931* apply to an approval by the Board of fees payable under the Act. This means that the approved fees are published in the *Tasmanian Government Gazette* and tabled in both Houses of Parliament.

The Board aims to establish a reserve of approximately 12 months operating costs to put it in a financially viable position so that it can cover unforeseen expenses. For this reason the fees were increased substantially in late 2012 for the 2013 calendar year.

During the year the Board reviewed the 2013 fees and approved an increase of 1.8% (rounded) based on the Hobart CPI for the June quarter 2012 to 2013. The increase applies to fees payable for the 2014 registration year. Notice of the approval was published in the *Gazette* on 9 October 2013.

The approved fee (\$110) for NVE applicants under regulation 5(2) was published in the *Gazette* on 4 September 2013.

The Board also charges administrative fees for a Letter of Good Standing (\$44), a copy of the Register (\$110) and a late fee for late renewals (\$55).

While the Income and Expenditure statement below is for the financial year, in practice, the Board's finances operate on a calendar year, given that its main income is from registration renewal fees which are received at the end of the calendar year. Therefore the operating profit from 2013-14 needs to be carried over to meet Board expenses, ie meeting expenses, inspection costs and the registrar's contract, for the next six months.

In 2014 the Board decided in the interests of accountability that its accounts and financial report for the financial year should be subject to an independent audit. The Independent Auditor's report and Income and Expenditure Statement are set out below.

Auditors' Report 2013-14

Max Peck and Associates ABN 40 322 767 816

Principal: Rendell W Ridge B.Ec Registered Company Auditor #161503

Independent auditor's report to members of Veterinary Board of Tasmania

I have audited the special purpose financial report of Veterinary Board of Tasmania for the year ended 30 June 2014.

Management Committee's Responsibility for the Financial Report

The Management Committee is responsible for preparation and fair presentation of the special purpose financial report and information contained therein. This responsibility includes establishing and maintaining internal controls relevant to preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) (where applicable), and statutory requirements so as to present a view which is consistent with my understanding of the Board's financial position and the results of its operations and cash flows.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

To the best of my knowledge and belief, there has been no contravention of auditor independence and any applicable code of professional conduct in relation to the audit.

Limitation of Scope

As is common for organisations of this type, it is not practicable to establish complete accounting control over cash received from all of its activities. Verification therefore has been limited to the receipt of funds recorded in the Board's financial records.

Audit Opinion

In my opinion, the special purpose financial report of Veterinary Board of Tasmania presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia the financial position of the Board as at 30 June 2014 and the results of its operations and its cash flows for the year then ended.

MAX PECK & ASSOCIATES



Rendell W. RIDGE
27 August 2014

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Special Purpose Financial Report
for the year ended 30 June 2014

Veterinary Board of Tasmania

Income and expenditure statement
for the year ended 30th June 2014

	Note	\$
Revenue		
Registration renewal fees	1	85,420.50
New registrations, exemptions	2	8707.00
Services	3	940.00
GST on sales		94.00
GST refunded by ATO		1018.00
Interest		2,355.07
Miscellaneous	4	976.74
Total revenue		99,511.31
Expenditure		
Registrar contract	5	45,801.09
Board sitting fees and expenses	6	6,023.13
Bank fees		122.85
Inspections		8,234.08
GST on purchases		1,041.54
PAYG		2151.00
AVBC levy	7	6,340.00
Meeting expenses		390.75
Miscellaneous	8	2,315.34
Total expenditure		72,419.78
Operating profit		27,091.53
Add balances brought forward:		
Operating Accounts		55,784.15
Term Deposits		24,379.15
Balance carried forward		107,254.83
Balance represented by:		
Operating Accounts		31,892.86
Term Deposits		75,361.97
Net position 30/6/14		107,254.83



Notes:

1. The annual fee applies for the calendar year and was due by 31 December for 2013. The Board approved annual renewal fee for 2014 was \$356, which was a 1.8% (CPI) increase from the previous year.
2. This figure comprises fees from 19 new registrations approved during the financial year and 3 exemptions. New registration fees include an application fee and a pro-rata component of the annual fee calculated on a quarterly basis in accordance with s21A.
3. The Board charges an administrative fee for services being \$44 (inc GST) for a Letter of Good Standing and \$110 (inc GST) for a copy of the Register; and for follow-up practice inspections.
4. Miscellaneous revenue: reimbursement from the AVBC of the registrar's travel expenses for attending the registrars' annual meeting and AVBC AGM.
5. In accordance with the registrar's contract, the registrar is responsible for the provision of suitable office facilities and own vehicle and:
 - All office equipment and supplies including stationery, postage, PO Box, phone, internet, email and printing
 - Travel expenses associated with up to 5 Board meetings per year except overnight accommodation when required. Travel costs for any additional meetings will be covered by the Board as will costs of interstate travel.
 - The registrar's contract is reviewed annually. A CPI increase of 1.8% was approved from 1/8/2013.
6. The Board is responsible for Board sitting fees and expenses and members' ATO PAYG. The amount shown reflects the costs for four Board meetings and one "Meet the Profession" meeting. The remuneration per meeting as approved by the Minister increased to \$430 (chair) and \$326 (members) in February 2014. Travel expenses are paid at the government rate. The DPIPWE member does not receive a sitting fee.
7. The Board pays an annual levy (plus GST) to the AVBC in January each year based on the number of registered vets as at 30 June of the preceding year.
8. Miscellaneous expenses include Workers Compensation insurance, White Pages entries, *Gazette* notices, inquiry costs and the registrar's expenses for attendance at the annual registrars' meeting and AVBC AGM (which were reimbursed by the AVBC – see Note 4.)

Approved Fees 2014

As notified in the *Gazette* 9 October 2013

Veterinary Surgeons Act 1987 APPROVAL OF FEES

The Veterinary Board of Tasmania, in pursuance of section 3 of the *Veterinary Surgeons Act 1987* approved, in relation to each matter set out in an item described in column 2 of the Schedule, the fee specified opposite in column 3 of the Schedule, as the fees payable in relation to the matter. Items 1 and 7 take effect from the date of this notice and the other fees take effect from 1 January 2014.

Dr Neil Leighton
Chairman
20 September 2013

Schedule

Column 1 – Item number	Column 2 – Description	Column 3 – Fee \$
1.	Application for exemption under section 13 of the Act	560
2.	Application for registration under section 18 of the Act as a veterinary surgeon (plus pro-rata of initial registration fee under s21A)	112
3.	Application for registration under section 18 of the Act as a veterinary specialist (must be registered as a veterinary surgeon)	178
4.	Provisional registration under section 19 of the Act (plus pro-rata of initial registration fee under s21A)	112
5.	Temporary registration under section 20 of the Act (out of session fast track fee only payable if registration required within 10 business days of receipt of application)	71
6.	Initial registration fee for under section 21A of the Act – (a) 1 January – 31 March (b) 1 April – 30 June (c) 1 July – 30 September (d) 1 October – 31 December	356 267 178 89
7.	Annual registration fee under section 22 of the Act (renewal)	356

Demographics of the Profession

As part of the registration renewal process, registrants are requested to provide information on their practice for the preceding calendar year. The 2014 renewing registrants provided the following information relating to the year 2013.

Survey forms distributed	235
Survey forms completed	191
Survey respondents	81%

The following classifications are quoted as a percentage (%) of survey respondents -

Year of Renewal	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Work Status										
Full time	70	72	67	67	67	65	63.3	63.0	54.9	54.5
Part time	24	21	24	23	21	23	25.8	28.0	35.1	35.0
Retired	6	7	9	10	12	12	10.9	8.9	9.9	10.5
Work Location										
Tasmania	71	70	67	67	67	68	70.6	68.4	93.1	95.2
Tasmania & Interstate/overseas	18	19	20	23	26	24	21.3	24.6	5.2	3.6
Interstate/Overseas	11	11	13	10	7	8	8.1	6.9	1.7	1.2
Type of Employment										
Private Practice	76	81	82	82	80	83	80.2	83.1	83.1	85.1
University	3	1	1	1	2	1	.09	0.4	0.5	0.6
Government Service	11	9	7	10	9	8	8.1	7.1	11.5	8.9
Industry	4	5	3	2	4	3	4.1	3.1	1.1	1.8
Other	6	4	7	5	5	5	6.8	6.7	3.8	3.6
Type of Practice/Work (Major Activity)										
Large Animal	8	7	9	7	9	7	9.6	6.8	2.2	3.6
Small Animal	32	35	38	37	40	41	40.2	37.4	46.2	48.6
Mixed Practice	31	30	27	27	27	25	27.4	28.1	34.2	31.5
Equine	5	6	6	7	6	9	6.8	6.8	4.9	4.0
Aquaculture	2	3	2	3	3	3	3.7	2.1	1.6	2.4
Regulatory/Advisory	5	4	5	5	4	4	3.2	3.8	3.8	4.1
Consultancy	2	3	3	2	2	1	1.8	3.4	1.1	0
Research/Laboratory	6	3	2	3	3	3	2.3	2.1	1.6	1.7
Industry	4	3	2	1	2	2	0.9	0.8	0	0
Avian/Poultry	1	1	1	2	1	1	0.9	0.8	0	0
Other/Specialist	3	4	3	4	2	3	1.8	4.3	0	0
Non-Veterinary	1	1	2	2	1	1	1.4	0.8	1.1	1.7
Wildlife								2.1	3.3	2.4
Teaching								0.4	0	0
Average weekly hours worked	37.1	37.4	36.0	37.9	37.5	38.2	34.8	30.9	43.4	41.9
									18.6	19.2

- Notes:**
- Only 77% of 2014 respondents provided an hours worked / week estimation for 2013. Full time and part time hours are shown separately for 2013 onwards.
 - The figures from 2013 onwards relate to Tasmanian registrants only following the commencement of NRVR.