

Seasonal agricultural workers arriving from overseas under SWP or PLS - employer application checklist

In your application please provide details and supporting documents to address the following:

Labour hire companies will need to obtain these details for each employer. Workers will be placed in quarantine in government-designated accommodation for a 14-day period.

► Evidence of eligibility

- ABN, license or Approved Employer status
- Signed employment contract for each worker OR signed contract with a labour hire company (LHC) for seasonal agricultural workers
- Completed G2G PASS Bulk Upload Form with employer and worker details including location of worker accommodation, arrival details, travel history etc

► COVID-19 management plans and procedures

- COVID-19 Safety Plan
- Details of support to comply with worker arrival conditions
- Accommodation location and standards
- Transport plan
- Outbreak management plan
(please detail the process for contacting each worker to support contact tracing, in the event of a positive case)

► Employer Details

- Location and contact details of farming operation
- The nature of your farming operation (eg cherries, apples)
- Scale of the operation (area under production)
- Peak number of seasonal workers required (or full time equivalents)
- Contact details for employer representative (who will be in attendance at the airport)

► Worker Details

- Include all details in the G2G PASS Bulk Upload Form
- Language(s) spoken by workers and if you can provide language support for arrivals processing

Continue to page 2

► **Sourcing Labour**

- Details of where you have previously advertised your seasonal jobs
- How many applications were received from workers currently reside in Tasmania, how many were selected and some of the reasons why Tasmanian residents were not successful
- How many vacancies you still hold

► **Worker Roles**

- What activities the workers will be undertaking
- Why the activities are time-critical
- How the non-Tasmanian resident workforce is necessary for business continuity